UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF TEXAS HOUSTON DIVISION

Robert Dedmon,	§	CIVIL ACTION NO.
Plaintiff,	§	4:21-cv-03371
	§	
	§	JUDGE CHARLES ESKRIDGE
vs.	§	
	§	Jury Demand
Shell Exploration &	§	
Production Company and	§	
Shell Trading Services	§	
Company,	§	
Defendants.	§	

PLAINTIFF ROBERT DEDMON'S WITNESS LIST

Robert Dedmon may call any witness listed in Defendants' witness list.

compensatory damages:				
before and after witnesses				
No.	WITNESS NAME	WITNESS ADDRESS		
	Keyani Adigun	2448 Baldwin Crescent NE		
		Washington, D.C. 20018		
	Live Deposition			
	Fact □ Expert □ Re	cord Custodian		
	sister			
	topics: one of the witnesses who	will collectively address the non-wage		
	=	comparison of Mr. Dedmon before and		
	after learning of the discrimina	tion		
No.	WITNESS NAME	WITNESS ADDRESS		
	Brandon Crutchfield	8700 Stacy Road #5119		
		McKinney Texas 75070		
	Live □ Deposition			
	Fact □ Expert □ Re	cord Custodian		
	friend since high school			
	=	will collectively address the non-wage		
		comparison of Mr. Dedmon before and		
	after learning of the discrimina	tion		
Mo	Were series N	III.		
No.	WITNESS NAME Brushaud Callis	WITNESS ADDRESS		
	Brusnaud Cams	12110 Upton Park,		
		San Antonio, Texas 78253		
	Live			
	Fact □ Expert □ Record Custodian			
	friend since college			
	topics: one of the witnesses who	will collectively address the non-wage		
	harm to Mr. Dedmon, including	comparison of Mr. Dedmon before and		
	after learning of the discrimina	tion		

No.	WITNESS NAME	WITNESS ADDRESS
	Brooke Dedmon	1 Acosta Valley Drive
		Missouri City, Texas 77459
	Live □ Deposition	
	Fact □ Expert □ Re	cord Custodian
	wife	
	=	will collectively address the non-wage comparison of Mr. Dedmon before and
	after learning of the discrimina	•
	5	
No.	WITNESS NAME	Witness Address
	Karen Dedmon	5303 Amber Sky Lane
		Rosharon, Texas 77583
	Live Deposition	
	Fact □ Expert □ Re	cord Custodian
	mother	
		will collectively address the non-wage
	harm to Mr. Dedmon, including after learning of the discrimina	comparison of Mr. Dedmon before and
	atter learning of the discrimina	
No.	WITNESS NAME	WITNESS ADDRESS
	Robert Dedmon, Jr.	5303 Amber Sky Lane
		Rosharon, Texas 77583
	Live Deposition	
	\square Fact \square Expert \square Re	cord Custodian
	father	
		will collectively address the non-wage
	harm to his son, including comparison of his son before and after learning	
	of the discrimination	

No.	WITNESS NAME	Witness Address
	Robert Dedmon IV	1 Acosta Valley Drive
		Missouri City, Texas 77459
	Live Deposition	
	Fact □ Expert □ Re	cord Custodian
	plaintiff	
		will collectively address the non-wage
		ison of how he was before and after
	learning of the discrimination	
No.	WITNESS NAME	Witness Address
2.0.	James Ledbetter	6307 Flewellen Falls Lane
		Fulshear, Texas 77441
	Live □ Deposition	
	Fact \square Expert \square Re	cord Custodian
	friend, former Shell employee	
	=	will collectively address the non-wage
		comparison of Mr. Dedmon before and
	after learning of the discrimina	tion
No.	WITNESS NAME	Witness Address
1101	Shara McKinnon (Brown)	Pilot Flying J
	, , ,	20 E Greenway Plaza, Ste 200
		Houston, Texas 77046
	Live Deposition	
	\blacksquare Fact \square Expert \square Re	cord Custodian
	family friend	
	_	will collectively address the non-wage
	harm to Mr. Dedmon, including comparison of Mr. Dedmon before and	
	after learning of the discrimina	LIOH

No.	WITNESS NAME	WITNESS ADDRESS
	Jamal Porter	Simon Property Group 2901 South Capital of Texas Highway Austin, Texas 78746
	Live Deposition	
	Fact □ Expert □ Re	cord Custodian
	_	o will collectively address the non-wage g comparison of Mr. Dedmon before and tion
No	Wirm road Nills for	Wirmings Approps
No.	WITNESS NAME Brandon Saunders	WITNESS ADDRESS Bell's Life Enhancement 6302 Highway 6, Suite K Missouri City, Texas 77459
	Live Deposition	
	\blacksquare Fact \square Expert \square Re	cord Custodian
	-	o will collectively address the non-wage g comparison of Mr. Dedmon before and tion
No.	WITNESS NAME Jasmine Turner	WITNESS ADDRESS Alchemy Counseling and Wellness, PLLC 1011 Augusta Drive, Ste #107 Houston, Texas 77057
	Live	
	Fact Expert Re	ecord Custodian
	harm to Mr. Dedmon; treatmen	o will collectively address the non-wage at; teaching jury about anxiety, panic planation of the subjects identified in

		al witnesses:	
	liability, economic damages, and punitive damages		
No.	WITNESS NAME	Witness Address	
	Gentill Abdulla	9613 Bayou Brook Street Houston, Texas 77063	
	Live Deposition		
	Fact □ Expert □ Re	cord Custodian	
	with Mr. Dedmon topics: basic background; organ	lyst who reported to Luis Lugo and worked izational structure; pay structure; orked with on the inside sales team; of workers based on protected	
No	Wirminga Ni aari	Wimpinga Appipinga	
No.	WITNESS NAME Gaurdie E. Banister	WITNESS ADDRESS 2415 San Felipe Street #9 Houston, Texas 77019-2509	
	former Shell employee; director Enbridge, Dow, Tyson Foods, an Different Points of View; Chair and Leadership Development C topics: basic background; histor observation and experience; his	y of race discrimination at Shell based on quote in the Original Petition and Jury table compensation systems; preventing	

No.	WITNESS NAME	Witness Address
110.	Jim Barker	Shell
		150 N. Dairy Ashford
		Houston, Texas 77090
	Live Deposition	
	1	cord Custodian
	Shell employee on the inside sa	
	topics: basic background; organ	izational structure; pay structure; his own nce and observations related to his work
	and position on the hiside sales	team, company poncies
No.	WITNESS NAME	Witness Address
110.	Lisa Billington	3000 Bissonnet Street, Apt. 7110
		Houston, Texas 77005
	Live Deposition	
	■ Fact □ Expert □ Re	cord Custodian
	process from offer to first day of 2014 hiring process related to t ultimately hired for; company p	sional for Shell ad stop pay discrimination; pre-employment f payroll; involvement and knowledge about he job duties position that Mr. Dedmon was promises, policies, and requirements ad inclusion; relationship of different
No.	WITNESS NAME	WITNESS ADDRESS
	Beth Bowman	Targa 811 Louisiana, Suite 2100 Houston, Texas 77002
	Live	
	■ Fact □ Expert □ Re	cord Custodian
	Rangan topics: basic rules to prevent an	r Shell and direct supervisor for Sri
	and knowledge about 2014 hiring process related to the job duties position that Mr. Dedmon was ultimately hired for; company promises, policies,	

	and requirements concerning diversity, equity, and inclusion; relationship of different entities as relevant to this case	
No.	WITNESS NAME	WITNESS ADDRESS
	Robert Dedmon	1 Acosta Valley Drive
		Missouri City, Texas 77459
	Live Deposition	
	Fact □ Expert □ Re	cord Custodian
	plaintiff	
	topics: all topics concerning liab	ollity and damages
No	Wiminga Maasin	Wirmsinga Appinga
No.	WITNESS NAME	WITNESS ADDRESS Shell
	Michael Deley	
		150 N. Dairy Ashford Houston, Texas 77090
		Houston, Texas 17090
	Live Deposition	
	Fact □ Expert □ Re	cord Custodian
	Shell employee on the inside sa	les team
		izational structure; pay structure; his own
	pay and job grades; his experien	nce and observations related to his work
	and position on the inside sales	team; company policies; the events
	surrounding the need to fill a va	acant position on the team in 2021
No.	WITNESS NAME	WITNESS ADDRESS
	Megan Foltz (Rozelle)	409 W. 24th Street
		Houston, Texas 77008
	Live Deposition	
	Fact □ Expert □ Re	cord Custodian
	former Shell human resources a	account manager
	topics: basic rules to prevent an	d stop pay discrimination; involvement
	and knowledge about 2014 and	2015 hiring process related to the job
	duties positions that Mr. Dedm	on was ultimately offered; company
	promises, policies, and requirer	nents concerning diversity, equity, and
	inclusion; relationship of differen	ent entities as relevant to this case

No.	WITNESS NAME	WITNESS ADDRESS
	Patrick Frnka	Shell 150 N. Dairy Ashford Houston, Texas 77090
	Live Deposition	
	Fact □ Expert □ Re	cord Custodian
	pay and job grades; his experient and position on the inside sales	les team izational structure; pay structure; his own nce and observations related to his work team; company policies; the events acant position on the team in 2021
No.	WITNESS NAME	Witness Address
	Tim Hood	Mercuria Energy America 20 Greenway Plaza #650 Houston, Texas 77046
	Live Deposition	
	Fact □ Expert □ Re	cord Custodian
	pay and job grades; his experien	rer trading izational structure; pay structure; his own nce and observations related to his work ny policies; his observations concerning
No.	WITNESS NAME	WITNESS ADDRESS
	Doug Hund	Shell 150 N. Dairy Ashford Houston, Texas 77090
	Live	
	Fact □ Expert □ Re	cord Custodian
	pay and job grades; his experient and position on the inside sales	les team izational structure; pay structure; his own nce and observations related to his work team; company policies; the events acant position on the team in 2021

No.	WITNESS NAME	WITNESS ADDRESS
	Sarah Hutnek	1217 W. 16 th Street
		Houston, Texas 77008
	Live Deposition	
	Fact □ Expert □ Re	cord Custodian
	and knowledge about response company promises, policies, and	consultant ad stop pay discrimination; involvement to EEOC charge of discrimination; d requirements concerning diversity, hip of different entities as relevant to this
No.	WITNESS NAME	WITNESS ADDRESS
NO.	Ryan Kolkmann	Shell
		150 N. Dairy Ashford
		Houston, Texas 77090
	☐ Live ☐ Deposition	
	Fact \square Expert \square Re	cord Custodian
	pay and job grades; his experient and position on the inside sales	les team izational structure; pay structure; his own nce and observations related to his work team; company policies; the events need to fill a vacant position on the team
No.	WITNESS NAME	WITNESS ADDRESS
	James Ledbetter	6307 Flewellen Falls Lane Fulshear, Texas 77441
	Live	
	Fact □ Expert □ Re	cord Custodian
	pay and job grades; his experien	izational structure; pay structure; his own nce and observations related to his work ny policies; observed differential treatment haracteristics

No.	WITNESS NAME	WITNESS ADDRESS
	Meredith Lilly	Mercuria Energy America
		20 Greenway Plaza #650
		Houston, Texas 77046
	Live Deposition	
	■ Fact □ Expert □ Re	cord Custodian
	pay and job grades; her experie and position on the inside sales	nside sales team izational structure; pay structure; her own nce and observations related to her work team; company policies; her offer of ne job duties roles later offered to Mr.

No.	WITNESS NAME	WITNESS ADDRESS
	Grace Loh	150 N. Dairy Ashford
		Houston, Texas 77090
	Live	
	Fact \square Expert \square Re	cord Custodian
	Shell employee applicant for th	e open 2021 raise that was given to Michael
	Deley	
	topics: basic background, the pr	rocess surrounding her application and
	overall process concerning same	e
No.	WITNESS NAME	WITNESS ADDRESS
	Luis Lugo	13802 Majestic Spring Lane
		Humble, Texas 77396
	Live □ Deposition	
	Fact □ Expert □ Re	cord Custodian
	Head of ERCOT Trading for Metopics: subjects addressed in his organizational structure; pay steeperience and observations related to the subject of the subj	s declaration; basic background; tructure; his own pay and job grades; his lated to his work and position working with policies; observed differential treatment of

No.	WITNESS NAME	Witness Address
	Logan Luzzi	Shell 150 N. Dairy Ashford Houston, Texas 77090
	Live Deposition	
	■ Fact □ Expert □ Re	cord Custodian
	_	izational structure; pay structure; his own nce and observations related to his work
No.	WITNESS NAME	Witness Address
110.	Sean Matthews	30232 Post Oak Run Magnolia, Texas 77355
	Live Deposition	
	Fact \square Expert \square Re	cord Custodian
	topics: basic background; organ pay and job grades; his experies and position as a trader workin about pay disparities to Glenn	rent head of Midwest Sales at Mercuria izational structure; pay structure; his own nce and observations related to his work g with the inside sales team; his reports Wright; company policies; observed rs based on protected characteristics
2.5		
No.	WITNESS NAME	WITNESS ADDRESS
	Laura Moses	Shell 150 N. Dairy Ashford Houston, Texas 77090
	Live Deposition	
	■ Fact □ Expert □ Re	cord Custodian
	and knowledge about response company promises, policies, and	or Industry to discrimination; involvement to EEOC charge of discrimination; It requirements concerning diversity, thip of different entities as relevant to this

No.	WITNESS NAME	Witness Address
110.	Priscilla Partida	Shell 150 N. Dairy Ashford Houston, Texas 77090
	Live Deposition	
	Fact □ Expert □ Re	cord Custodian
	pay and job grades; her experie	de sales izational structure; pay structure; her own nce and observations related to her work nside sales team; company policies
No.	WITNESS NAME	Witness Address
2101	Teri Ramsey (Cornelius-Olmen)	3003 Eagle Ridge Way Houston, Texas 77084
	Live Deposition	
	Fact □ Expert □ Re	cord Custodian
	and knowledge about 2014 hiri that Mr. Dedmon was ultimate	nd stop pay discrimination; involvement ng process related to the job duties position ly hired for; company promises, policies, iversity, equity, and inclusion; relationship
No.	WITNESS NAME Srikala (Sri) Rangan	WITNESS ADDRESS 30 Dorthea Lane Sugar Land, Texas 77479
	Live Deposition	
	Fact □ Expert □ Re	cord Custodian
	rules to prevent and stop pay dabout 2014 and 2015 hiring promises, policies, and requirer inclusion; relationship of different evidence of race discrimination	nd later Vice President n her declaration; basic background; basic iscrimination; involvement and knowledge beess related to the job duties position that red for and then moved to; company ments concerning diversity, equity, and ent entities as relevant to this case; direct in this case; her EEO report to Shell; her perience concerning all of the above

No.	WITNESS NAME	Witness Address
2.0.	Raif Rucker	204 Vincent Street
		Houston, Texas 77009
	Live Deposition	
	Fact □ Expert □ Re	cord Custodian
	pay and job grades; his experient and position on the inside sales	les team izational structure; pay structure; his own nce and observations related to his work team; company policies; observed and ent of workers based on protected
No.	WITNESS NAME	WITNESS ADDRESS
	Robyn L. Sutton	Shell
		1000 Main Street
		Houston, Texas 77010
	☐ Live ☐ Deposition	
	■ Fact □ Expert □ Re	cord Custodian
	and knowledge about 2014 hiring that Mr. Dedmon was ultimated	nd stop pay discrimination; involvement ng process related to the job duties position ly hired for; company promises, policies, iversity, equity, and inclusion; relationship
No.	WITNESS NAME	WITNESS ADDRESS
	Michael Tickle	Shell
		150 N. Dairy Ashford
		Houston, Texas 77090
	Live Deposition	
	■ Fact □ Expert □ Re	cord Custodian
		les team izational structure; pay structure; his own his team members over time; his
	experience and observations rel	lated to his work and position with the icies; the events surrounding the need to

	fill a vacant position on the team in 2021; potential falsification of performance data	
No.	WITNESS NAME	Witness Address
110.	Ken Ueng	Shell
	nen ceng	150 N. Dairy Ashford
		Houston, Texas 77090
		Houston, Texas 11050
	Live Deposition	
	Fact □ Expert □ Re	cord Custodian
	Shell employee on the inside sa	les team
		izational structure; pay structure; his own
	_	_ ·
		nce and observations related to his work
	and position on the inside sales	team; company policies
No.	WITNESS NAME	Witness Address
	Erin Verdon	Shell
		150 N. Dairy Ashford
		Houston, Texas 77090
	Live Deposition	
	Fact □ Expert □ Re	cord Custodian
	Shell Trading and Supply Vice employment offer letter for Mr.	President of Human Resources who signed Dedmon
	topics: basic rules to prevent an	d stop pay discrimination; involvement
		ng process related to the job duties position
	_	ly hired for; company promises, policies,
		iversity, equity, and inclusion; relationship
	of different entities as relevant	
	of different entitles as relevant	to this case
Mo	Wrmyngg Mars	Wirmings Appropries
No.	WITNESS NAME	WITNESS ADDRESS
	D'Andra Wallace	Total Energies
		1201 Louisiana Street, Suite 1800
		Houston, Texas 77002
	Live Deposition	
	Fact □ Expert □ Re	cord Custodian
	former Shell employee who wor	ked with Mr. Dedmon She can testify
		izational structure; pay structure; her own
	_	nce and observations related to her work
	with Mr. Dedmon	nee and observations related to her work
	widi wii. Deallioli	

No.	WITNESS NAME	WITNESS ADDRESS
	Kendra Williams	Shell
		150 N. Dairy Ashford
		Houston, Texas 77090
	☐ Live ☐ Deposition	
	Fact □ Expert □ Re	cord Custodian
	knowledge about 2014 hiring pa Mr. Dedmon was ultimately b	nd stop pay discrimination; involvement and rocess related to the job duties position that nired for; company promises, policies, and rsity, equity, and inclusion; relationship of this case
3.7		***
No.	WITNESS NAME	WITNESS ADDRESS
	Glenn T. Wright	Shell
		150 N. Dairy Ashford Houston, Texas 77090
		Trouston, Texas 17000
	Live Deposition	<u> </u>
	■ Fact □ Expert □ Re	cord Custodian
	structure; pay structure; compa concerning diversity, equity, an entities as relevant to this case	nd stop pay discrimination; organizational any promises, policies, and requirements and inclusion; relationship of different; reports he received about pay inequity; Sri nation to Mr. Dedmon and his negative

	post-verd	lict witnesses:
	attor	neys' fees
Mo	Wimning Mass	Wimpingg Appropag
No.	WITNESS NAME Amy E. Gibson	WITNESS ADDRESS Gibson Wiley PLLC
	Any E. Gibson	1500 Jackson Street #109
		Dallas, Texas 75201-4923
	Live Deposition	
	Fact Expert Re	cord Custodian
	Attorney-in-Charge and counse Dedmon. She is expected to test	l of record in this civil action for Robert tify on attorneys' fees.
No.	WITNESS NAME	WITNESS ADDRESS
	Andrew Golub	Dow Golub Remels & Gilbreath, PLLC
		2700 Post Oak Boulevard, Suite 1750 Houston, Texas 77056
	Line Denocition	
	Live Deposition	
	Fact Expert Re	cord Custodian
	He is expected to testify as an e	expert on attorneys' fees.
Mo	WITNESS NAME	Wimpingg Appropag
No.	Amanda C. Hernandez	WITNESS ADDRESS AH Law, PLLC
	Amanda O. Hermandez	5718 Westheimer, Suite 1000
		Houston, Texas 77057
	Live Deposition	
	Fact Expert Re	cord Custodian
	Of counsel and counsel of record She is expected to testify on att	d in this civil action for Robert Dedmon. orneys' fees.

No.	WITNESS NAME	WITNESS ADDRESS
	Brian Sanford	Sanford Firm
		Attorneys at Law
		1910 Pacific Avenue, 15th Floor
		Dallas, Texas 75201
	☐ Live ☐ Deposition	
	Fact Expert Re	cord Custodian
	He is expected to testify as an e	expert on attorneys' fees.
No.	WITNESS NAME	WITNESS ADDRESS
	David L. Wiley	Gibson Wiley PLLC
		1500 Jackson Street #109
		1500 Jackson Street #109
	Live Deposition	1500 Jackson Street #109
		1500 Jackson Street #109
	Fact Expert □ Re	1500 Jackson Street #109 Dallas, Texas 75201-4923 cord Custodian d in this civil action for Robert Dedmon. He

Date: February 10, 2025 Respectfully submitted,

/s/ Amy Gibson

Ms. Amy E. Gibson Attorney-in-Charge Texas State Bar No. 00793801 Southern District Bar No. 20147 amy@gwfirm.com

Mr. David L. Wiley Of Counsel Texas State Bar No. 24029901 Southern District Bar No. 34134 david@gwfirm.com

Gibson Wiley PLLC 1500 Jackson Street #109 Dallas, Texas 75201-4923 T: (214) 522-2121 F: (214) 522-2126

and

Ms. Amanda C. Hernandez Of Counsel Texas State Bar No. 24064411 Southern District Bar No. 1531045 amanda@ahfirm.com

AH Law, PLLC 5718 Westheimer, Suite 1000 Houston, Texas 77057 T: (713) 588-4359 F: (281) 572-5370

Attorneys for Robert Dedmon